

Congress of the United States
Washington, DC 20515

January 21, 2022

Robert E. Rich Jr.
Chairman
Rich Products Corporation
1 Robert Rich Way
Buffalo, NY 14213

Dear Mr. Rich,

We write to you today regarding the contract negotiations between the Bakery, Confectionery, Tobacco Workers, and Grain Millers (BCTGM) International Union Local 37 at the Jon Donaire Desserts plant in Santa Fe Springs, California. We strongly urge you to engage in good faith conversations and reach an agreement as soon as possible.

The more than 100 union workers at Jon Donaire, who make cakes for Baskin Robbins, Safeway, and Cold Stone Creamery, have been on strike since November 3, 2021. Most of these workers are Latina women who are on strike – many with their children. We are concerned about the duration of the strike and the detrimental impact failure to reach an agreement continues to have.

As others have noted, Rich Products made over \$4 billion in revenue last year because your employees worked throughout the pandemic to keep production moving. Currently, workers in Santa Fe Springs report an average wage of \$17 an hour. In comparison, workers at Rich Products' facility in Murfreesboro, Tennessee make, on average, \$6 more per hour than those in Los Angeles¹. Given the high cost of living in Los Angeles, [MIT calculates that an adult must make at least \\$19.35 an hour to support oneself, and more if they have children](#)².

We strongly urge you to continue to negotiate in good faith to achieve a reasonable bargaining agreement in this matter. Thank you for your consideration.

Sincerely,



Linda T. Sánchez
Member of Congress



Andy Levin
Member of Congress



Alexandria Ocasio-Cortez
Member of Congress



Bill Pascrell, Jr.
Member of Congress

¹ <https://www.latimes.com/business/story/2022-01-12/donaire-strike-sante-fe-springs>

² <https://livingwage.mit.edu/counties/06037>



Donald Norcross
Member of Congress



Grace Meng
Member of Congress



Jan Schakowsky
Member of Congress



Karen Bass
Member of Congress



Mark Pocan
Member of Congress



Pramila Jayapal
Member of Congress



Tom Suozzi
Member of Congress



Debbie Dingell
Member of Congress



Jesús G. "Chuy" García
Member of Congress



Marie Newman
Member of Congress



Grace F. Napolitano
Member of Congress



Nanette Diaz Barragán
Member of Congress



John B. Larson
Member of Congress



Donald M. Payne, Jr.
Member of Congress



Lucille Roybal-Allard
Member of Congress



Gwen Moore
Member of Congress



Judy Chu
Member of Congress



Jimmy Gomez
Member of Congress



Jamaal Bowman, Ed.D.
Member of Congress



Alma S Adams PhD
Member of Congress



Steven Horsford
Member of Congress

CC: Bakery, Confectionery, Tobacco Workers, and Grain Millers (BCTGM) International Union
Local 37